

Name of person who carried out the RA:	Date RA carried	l out:				
Suzanne Charlesworth	25 <sup>th</sup> May 2020					
Work activity or premises area assessed:	Date RA was reviewed:					
Coronavirus - risks associated with coronavirus (COVID-19) and includes	5 <sup>th</sup> June 2020 or when the latest government and public health guidance is					
the 'System of controls' This is the set of actions early years settings	released.					
must take. They are grouped into prevention and response to any	Updated on:					
infection.	01/06/2020	03/08/2020	04/09/2020	30/10/2020	11/01/2021	
	02/06/2020	20/08/2020	06/09/2020	03/11/2020		
	03/06/2020	01/09/2020	08/09/2020	27/11/2020		
	08/06/2020	01/09/2020	29/09/2020	05/01/2021		
	03/07/2020	01/09/2020	13/10/2020	08/01/2021		
The following statutory guidance and government guidance, HSE,	Guidance links					
PHE and NHS guidance is being adhered by Kamelia Kids, in addition						
to this risk assessment.						
Updated 03/11/2020	https://www.go	ov.uk/coronavir	us			
Coronavirus (COVID-19) - Home page for all guidance						
Planning guide for early years and childcare settings	https://www.gov.uk/government/publications/preparing-for-the-wider-opening-					
	of-early-years-and-childcare-settings-from-1-june/planning-guide-for-early-years-					
	and-childcare-settings					
Updated 07/01/2021				<u>during the coron</u>	avirus (COVID-19)	
Actions for early years and childcare providers during the coronavirus	outbreak - GOV.UK (www.gov.uk)					
outbreak						
Coronavirus (COVID-19): implementing protective measures in	https://www.gov.uk/government/publications/coronavirus-covid-19-					
education and childcare settings	implementing-p				-	
			mplementing-pro	<u>otective-measur</u>	es-in-education-	
	and-childcare-se					
Updated 04/09/2020	https://www.go					
Statutory Guidance	framework2/e	arty-years-toung	dation-stage-cor	onavirus-disappl	<u>ications</u>	
Early years foundation stage: coronavirus disapplications			I /B I I: II I:	/hh		
Updated 08/09/2020					ected_and_Confir	
PHE South East Health Protection Team: Guidance for Childcare and	med_COVID-19_	<u>cases_unitacare</u>	<u>Educational_Se</u>	ettings.par		
Educational Settings in the Management of COVID-19	h. b.		l. / 14 - 14 4 4 2 2 4	/		
Updated 20/08/2020	nttps://www.w	estsussex.gov.u	k/media/14432/	local_outbreak_	<u>_control_plan.pdf</u>	



Districtive management for heliday, and often school clubs, and other set	https://www.gov.uk/government/publications/protective measures for heliday
Protective measures for holiday and after-school clubs, and other out-	https://www.gov.uk/government/publications/protective-measures-for-holiday-
of-school settings during the coronavirus (COVID-19) outbreak	or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-
	coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-
11. 1	during-the-coronavirus-covid-19-outbreak
Updated 30/10/2020	https://www.gov.uk/government/publications/what-parents-and-carers-need-to-
What parents and carers need to know about early years providers,	know-about-early-years-providers-schools-and-colleges-during-the-coronavirus-
schools and colleges in the autumn term	covid-19-outbreak/what-parents-and-carers-need-to-know-about-early-years-
	providers-schools-and-colleges-in-the-autumn-term#self-isolation
Updated 06/09/2020	https://www.westsussex.gov.uk/media/14431/local_outbreak_control_plan_appe
West Sussex County Council has now published a <u>Local Outbreak</u>	ndices.pdf
Control Plan with sections 6.13 and 6.14 being most relevant for early	
years settings. There is a <u>separate document of Appendices</u> with	
Appendix 1.3 also relating to the sector.	
Updated 06/09/2020	https://www.gov.uk/government/publications/containing-and-managing-local-
Government guidance - COVID-19 contain framework: a guide for local	coronavirus-covid-19-outbreaks/covid-19-contain-framework-a-guide-for-local-
decision-makers. Annex 3 covers the actions that may be taken that	decision-makers#annex-3-tiers-of-national-restriction
would impact on childcare. The document describes the four levels or	
'tiers' of local lockdown, from tier 1-4. Only under tier 4 would	
settings be asked to close for all but key worker children and	
vulnerable children.	
Updated 06/09/2020	https://ndna.informz.ca/NDNA/data/images/Documents/Coronavirus/2020.01.09
PHE guidance - COVID-19 early outbreak management	_A4ActionCard_Early-Years-settings.pdf
Updated 06/09/2020	https://www.hse.gov.uk/coronavirus/working-
HSE guidance - Working safely during the coronavirus (COVID-19)	<pre>safely/index.htm?utm_source=hse.gov.uk&amp;utm_medium=refferal&amp;utm_campaign=</pre>
outbreak	coronavirus&utm_term=working-safely&utm_content=home-page-popular
Updated 08/09/2020	http://www2.westsussex.gov.uk/early_years_and_childcare/c19/managing_confir
PHE South East Educational Settings Working Group COVID-19 Resource	med_c19_EYC.pdf
Pack for Educational Settings	
Updated 08/09/2020	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/at
What to do if a child is displaying symptoms of coronavirus (COVID-19	tachment_data/file/915589/Symptomtic_children_action_list_EARLY_YEARS.pdf
Updated 13/10/2020	https://www.gov.uk/government/publications/safe-working-in-education-
Safe working in education childcare and children's social care/safe	childcare-and-childrens-social-care/safe-working-in-education-childcare-and-
working in education childcare and children's social care settings	childrens-social-care-settings-including-the-use-of-personal-protective-
including the use of personal protective equipment PPE	equipment-ppe
<u> </u>	1 1 1 11



Updated 03/11/2020	https://www.gov.uk/guidance/new-national-restrictions-from-5-
New National Restrictions from 5 November	november#contents
Updated 05/01/2021	Education and childcare settings: national lockdown from 5 January 2021
Education and childcare settings: national lockdown from 5 January	(publishing.service.gov.uk)
2021	
Updated 08/01/2021	Protective measures for holiday and after-school clubs, and other out-of-school
Protective measures for holiday and after-school clubs, and other out-	settings during the coronavirus (COVID-19) outbreak - GOV.UK (www.gov.uk)
of-school settings during the coronavirus (COVID-19) outbreak	
Updated 11/01/2021	Coronavirus (COVID-19): advice for pregnant employees - GOV.UK (www.gov.uk)
Coronavirus (COVID-19): advice for pregnant employees	

The risk assessment sits alongside our Coronavirus Policy and existing Policy and Procedures. This risk assessment outlines the required actions that should be taken to protect employees, children, and their families/ carers and visitors from a potential coronavirus infection.

Area Description	HAZARD Who may be harmed and how	Control Measures Already in Place	Risk Level (H-M-L)	Further Action Required	Person Responsible
Staff	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus.  Contact with persons who may have been exposed to coronavirus	<ol> <li>Share this risk assessment - ongoingly - with the team so they understand the risks in nursery and gain their ideas about anything that they would like to be added.</li> <li>When staff return to the nursery make sure they are fully inducted into the risk assessment.</li> <li>Staff should only attend the nursery if they are symptom free, having completed the required isolation period or achieved a negative test result.</li> <li>Nursery Manager and or Deputy Nursery Manager will risk assess the health and well-being for returning staff.</li> <li>Staff in the nursery is based on those required to care for the expected occupancy levels each day.</li> </ol>	M	Taking temperatures: Settings do not need to take children's temperatures every morning or throughout the day. Public Health England's guidance is that routine testing of an individual's temperature is not a reliable method for identifying coronavirus. There is no need for anything other than normal personal hygiene and washing of clothes following a day in a childcare setting.  Anyone who is displaying coronavirus symptoms, or has	All employees of Kamelia Kids



<ul> <li>6) Wherever possible room staff should remain with the children in their base room.</li> <li>7) Emergency revisions to the EYFS provides some flexibility on ratios and qualifications - this will only be applied in extreme circumstances.</li> <li>8) Meetings to be conducted through virtual conferencing and phone calls/ conference calls.</li> <li>9) Staff must wear clean uniform. This is to mitigate the transmission of the coronavirus.</li> <li>Updated 08/09/2020</li> <li>10) All staff returning from a country where quarantine is required will be expected to do so. Once their quarantine period is completed you can return to work. Note, only the people who are returning from abroad need to isolate, not the whole household. The requirement to isolate depends on the published guidance at the time the person re-enters the UK.</li> </ul>	displayed symptoms in the previous 7 days, or lives with someone who has displayed symptoms in the previous 10 days, should not attend work unless they have tested negative for coronavirus.  Updated 03/08/2020 From 30 July 2020, if someone has coronavirus symptoms, or tests positive, they will need to self-isolate for 10 days and not the seven as before. This is in line with the World Health Organisation guidance. Evidence shows that people with COVID-19 have a low but real possibility of remaining infectious between seven and nine days after falling	
	ill.  If the test results reveal that the individual has contracted COVID-19, action will be taken, and a decision will be made on when they can return to work. Ensure that the results are communicated to the Nursery Manager.  If staff require additional uniform - depending on our	



				supplies - please see Suzanne and or Amii	
Children	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Only children who are symptom free or have completed the required isolation period should attend or achieved a negative test result.</li> <li>Lead Practitioners will risk assess the health and well-being for returning children.</li> <li>Children should wear a clean set of clothes each day into nursery.</li> <li>Nursery will provide sun hats.</li> <li>Spare clothes should remain in the nursery in a named bag - not plastic carrier bag - and left at nursery.</li> <li>Staff will request replacement clothing as required.</li> <li>Soiled or wet clothing will be place in a nappy sack.</li> </ol>	M	Taking temperatures: Settings do not need to take children's temperatures every morning or throughout the day.  Public Health England's guidance is that routine testing of an individual's temperature is not a reliable method for identifying coronavirus. There is no need for anything other than normal personal hygiene and washing of clothes following a day in a childcare setting.	All Room employees of Kamelia Kids Parents
		<ul> <li>8) Children can bring a comforter into nursery these maybe washed in nursery i.e., muslin cloth. NO soft toys or toys from home. This is in place to minimise items from home to nursery and home again.</li> <li>9) Sun cream will be applied by the nursery staff wearing a fresh pair of gloves per child.</li> <li>Updated 08/09/2020</li> <li>10) All children returning from a country where quarantine is required will be expected to do so. Once their quarantine period is completed you can return to work. Note, only the people who are returning from abroad need to isolate, not the whole household. The requirement to isolate depends on the published guidance at the time the person re-enters the UK.</li> </ul>		Parents worried about symptoms should use the NHS 111, and or NHS online.  Testing is now available for all with symptoms. Where there are symptoms, parents/ carers are strongly recommended to take part in the government's testing programme for COVID-19 and ensure that the results are communicated to the Nursery Manager.  If the test results reveal that the child has contracted COVID-19,	



		11) Settling in - parents are in attendance, social distancing between parents and staff is encouraged and face masks must be worn by parents. Track and trace form to be completed on arrival.	please notify the Nursery Manager.  Clothing will be staying in the nursery to mitigate the transmission of the coronavirus.  Updated 08/09/2020 Any confirmed cases of coronavirus (Covid-19) in the setting (either child or staff member), and/or if the setting is advised to close as a result, should be swiftly reported to Ofsted through the online incident notification form.	
Updated 29/09/2020 SEND Children	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	1) Care will be needed in supporting children with SEND in the nursery and when they return to nursery: consider social, emotional, and mental health needs and progress with learning and development or missed diagnosis because of a period of absence.	Updated 13/10/2020 Tracheostomy care: Care staff performing AGPs should follow PHE's personal protective equipment (PPE) guidance on aerosol generating procedures, and wear the correct PPE, which is: a FFP2/3 respirator, gloves, a long-sleeved fluid repellent gown, eye protection. The respirator required for AGPs must be fitted by someone trained to do so. This is known as 'fit testing'.	



	Children and young people should be taken from the classroom or shared area for any AGP to be carried out in a designated room - Primrose - with the doors closed and any windows open, individual risk assessments should be carried
	out. In all instances, efforts should be made to:  • ensure that only staff who are needed to undertake the procedure are present and that no other children or
	young people are in the room  minimise clutter to make the process of cleaning the room as straightforward as possible  clean all surfaces and ventilate the room following a procedure and before anyone not wearing
	appropriate PPE enters.  Clearance of infectious particles after an AGP is dependent on the ventilation and air change within the room. For a room without ventilation, this may take an hour  Updated 30/10/2020



Shielding The UK Chief Medical Officers have issued a statement on schools and childcare reopening which states that there is a very low rate of severe disease in children from coronavirus (COVID-19). New advice for those identified through a letter from the NHS, or a specialist doctor, as being in the clinically extremely vulnerable group (shielding
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a specialist doctor, as being in the <u>clinically extremely</u> vulnerable group (shielding
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I list your modelish and an 42 October 1
<u>list)</u> was published on 13 October
2020. This includes advice on the
additional measures these
individuals can take tailored to
the relevant local COVID alert
level in their area.
It states that all children and
young people should return to
school or college at all local
COVID alert levels, including if
they:
■ are clinically extremely
vulnerable (unless they are
one of the very small number
of pupils under paediatric
care (such as recent
transplant or very
immunosuppressed children)



				specifically by their GP or clinician not to attend school)  have family members or people in their household who are clinically extremely vulnerable  In the future, the government will only reintroduce formal restrictive shielding advice in exceptional circumstances in specific local areas at very high alert level. The government will write to families separately to inform them if this is the case and they are advised to follow formal shielding.	
Updated 03/11/2020 Protecting people more at risk from coronavirus	Who: Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ul> <li>If you are over 60 or clinically vulnerable, you could be at higher risk of severe illness from coronavirus. You:         <ul> <li>should be especially careful to follow the rules and minimise your contacts with others</li> <li>should continue to wash your hands carefully and more frequently than usual and maintain thorough cleaning of frequently touched areas in your home and/or workspace</li> </ul> </li> <li>Clinically vulnerable people are those who are:         <ul> <li>aged 70 or over (regardless of medical conditions)</li> </ul> </li> </ul>	Н	Individual staff will have a risk assessment in place and a Health Care Plan on file	All employees of Kamelia Kids Parents Carers



<ul> <li>under 70 with an underlying health condition listed below (that is, anyone instructed to get a flu jab each year on medical grounds):         <ul> <li>chronic (long-term) mild to moderate respiratory diseases, such as asthma, chronic obstructive pulmonary disease (COPD), emphysema or bronchitis</li> <li>chronic heart disease, such as heart failure</li> <li>chronic kidney disease</li> <li>chronic liver disease, such as hepatitis</li> <li>chronic neurological conditions, such as Parkinson's disease, motor neurone disease, multiple sclerosis (MS) or cerebral palsy</li> <li>diabetes</li> <li>a weakened immune system as the result of certain conditions or medicines they are taking (such as steroid tablets)</li> <li>being seriously overweight (a body mass index (BMI) of 40 or above)</li> <li>pregnant - complete risk assessment and follow government guidance issued</li> </ul> </li> </ul>	There is a further group of people who are defined, also on medical grounds, as clinically extremely vulnerable to coronavirus - that is, people with specific serious health conditions. Over this period, we are advising the CEV to work from home. If you cannot work from home, you are advised not to go to work and may be eligible for Statutory Sick Pay (SSP) or Employment Support Allowance (ESA). You are encouraged to stay at home as much as possible but are encouraged to go outside for exercise. The full new guidance will be published on Monday 2 November and the Government will write to everybody who is clinically extremely vulnerable to set out detailed advice while the new restrictions are in place. Current advice is in place at each local COVID alert level.
index (BMI) of 40 or above)  o pregnant - complete risk assessment and	detailed advice while the new restrictions are in place. Current advice is in place at each <u>local</u>
	Follow this guidance: Coronavirus (COVID-19): advice for pregnant employees - GOV.UK (www.gov.uk)



Updated 08/09/2020 Wraparound care	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>'Parents and carers are encouraged to limit the number of settings their child attends, ideally ensuring their child only attends the same setting consistently.'</li> <li>Parents are reminded that children should attend one provider where possible. However, this may not be possible in some circumstances and it is permissible for a child to attend more than one setting - this MUST be agreed with the Nursery Manager of both settings.</li> </ol>	M	Updated 08/09/2020 Protective measures for holiday and after-school clubs, and other out-of-school setting during the coronavirus (COVID-19) outbreak  https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak.	
Parents	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Only one parent/ carers who are symptom free and or have completed the required isolation periods or achieved a negative test result will be able to drop off or collect their child/ren.</li> <li>Only one parent/ carer who are settling in children will access to the nursery.</li> <li>Parents will be required to complete an 'All About Me' for returning children. This is to support staff knowing about any changes and or developments in the child and to aid transitions and emotional well-being into the nursery. Updated 29/09/2020</li> <li>Parents visiting and settling in children, MUST always wear a mask, except if they are exempt - proof must be shown to the Nursery Manager</li> </ol>	M	Share this risk assessment with parents/ carers and ask them if they feel anything need to be added.  In exceptional circumstances if a child is in distress parent/ carer can enter further into the nursery.  To minimise contact between groups of children and staff, children should attend just one setting wherever possible and parents and carers should be encouraged to minimise as far as possible the number of education	All Room employees of Kamelia Kids Nursery Manager Nursery Office Administrator Parents



				and childcare settings their child attends.	
Drop off/ collection	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Only one parent/ carer can drop off/ collect from our main entrance for Daisy and Poppy.</li> <li>Only one parent/ carer can drop off/ collect from Wildlife and Beach Garden is for Bluebells. There will be no further access into the nursery.</li> <li>Where possible we will stagger these times.</li> <li>2m social distancing will be practiced and maintained when parents are waiting to drop off or collect their child/ren, following the hazard tape markings and signage.</li> <li>The main arrival entrance has measures in place to minimise contact between parents and other children and staff members. One parent at a time.</li> <li>Staff to wait until main entrance is clear of parents when dropping off or picking up before passing through from Poppy/Daisy end to Bluebell and vice versa.</li> <li>Updated 07/01/2021</li> <li>A hand sanitiser position outside both entrances for children, settling in parents and professional visitors use, prior to entering the building</li> </ol>	Н	If appropriate Bluebells SEND children will use main entrance - Parents to liaise with SENDCo and Lead Practitioner of Bluebells.  Updated 03/06/2020 Parent and Carers will not access the building - unless this is for a confidential conversation. Staff will store and return buggies for parents.  Updated 08/09/2020 West Park Primary School has in place for year 5 and 6 a start of day 8.25am and end of day at 2.45pm. The school has asked parents not to park in Wellesley Avenue, or to walk in the road and to maintain social distancing.	All employees of Kamelia Kids Parents
Social Distancing	Who: Children Parents/ Carers Staff Visitors  How:	<ol> <li>Care routines including provision of meals, nappy changing, and toileting will be within the space allocated to each room wherever possible.</li> <li>Children will be spaced at mealtimes and where possible throughout the session.</li> <li>The use of communal internal spaces will be restricted as much as possible used by each individual room.</li> </ol>	М	It is vital for children's well-being that staff provide 'professional love', whilst observing safe measures to protect one another.  https://www.eymatters.co.uk/early-years-professional-love/	All employees of Kamelia Kids



Contact with suffering fro coronavirus  Contact with who may have exposed to co	in place.  5) 2 metre - during sta staggering be been oronavirus  7) Staff to ke the minim comfortin  8) Staff to w passing th Bluebell a	ait until main entrance is clear before rough from Poppy/Daisy end to nd vice versa.	Socia mair met 'sch	ated 29/09/2020 ial distancing to be ntained always, preferable 2 ire, especially when on the nool run' and wear a mask.	
Updated 30/10/2020 Face Masks  Who: Children Parents/ Car Staff Visitors  How: Contact with suffering fro coronavirus  Contact with who may have exposed to co	use of fact and care secontrols, childcare mitigating health and not be use addition, risk of tranegative echildren's 2) Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 2) Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 2) Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be use addition, risk of tranegative echildren's 20 Nursery st wear a fact always we proof mitigating health and not be used addition, risk of tranegative echildren's 20 Nursery st wear a fact always we have a fact always we ha	siting and settling in children, rs and professional visiting MUST ear a mask, except if they are exempt ust be shown to the Nursery Manager. It must be disposed of safely in the	Base the setting place necessinter whe possinter child interesting setting set	en working with children: ed on current evidence and measures that early years sings are already putting in ee, face coverings are not essary when adults are eracting with children, even ere social distancing is not sible. Face coverings may e a negative impact on eractions between staff and dren, and their use when eracting with children in this sing should be avoided.  Lated 07/01/2021 ar facemask are freely eliable for staff to wear in ms	All employees of Kamelia Kids



		<ul> <li>5) Parents/ carers dropping off and collecting children are required to wear face masks.</li> <li>6) Staff taking in children and carrying out handover are required to wear facemasks.</li> <li>7) If you have a disability lanyard that exempts wearing facemasks, these must be worn.</li> </ul>	
Exposure to Covid-19 Ill Health staff and children	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	1) If a child becomes unwell - take child to one of the designated isolation areas i.e. Parents Room  Eye protection to be worn if exposure to coughing/spitting of exposure to coughing spitting of the designated isolation.	All employees of Kamelia Kids



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10) Parents and staff will be informed that there is	Settings will be put through to a
a suspected case of Covid -19.	team of advisers who will inform
	them of what action is needed
	based on the latest public health
	advice. If, following triage,
	further expert advice is required,
	the adviser will escalate the
	setting's call to the PHE local
	health protection team. Nursery
	to inform Ofsted, FIS and parents
	to inition orsted, it is and parents
	Number of the form of the state
	Nursery staff are 'essential
	workers' and have priority access
	to testing, this will ensure that
	we can take swift action with
	person who have been in close
	contact with the person who has
	tested positive to self-isolate for
	10 days since they were last in
	close contact with that person
	when they were infectious.
	Updated 30/10/2020
	Self-isolation - A small number
	of children and young people
	may be unable to attend in line
	with public health advice to self-
	isolate because they:
	<ul> <li>have had symptoms or a</li> </ul>
	positive test result
	themselves
	<ul><li>live with someone who has</li></ul>
	symptoms or has tested
	positive



				<ul> <li>are a close contact of someone who has coronavirus (COVID-19) and are requested to do so by NHS Test and Trace or the PHE advice service</li> </ul>	
				If your child is identified as a close contact of someone who has tested positive for coronavirus (COVID-19) and is asked to self-isolate, you and other members of your household (including any other children in the same school) do not need to self-isolate unless your child, who is self-isolating, subsequently develops symptoms.	
				If your child has been a close contact of someone who has tested positive, and subsequently develops symptoms but has a negative test result, they will still need to self-isolate for the full 14 days.	
Emergency contact details and procedures	Who: Children Parents/ Carers Staff Visitors	Parents/ Carers to provide up to date contact details to Nursery Office Administrator. N.B. ensure that it is not an individual shielding.	L	SENDCo will be in contact with SEND children parents/ carers and those with HCP to agree individual safety plans.	All employees of Kamelia Kids



	th persons rom 3) St No St	Itaff to provide up to date contact / emergency letails to Nursery Manager. N.B. ensure that it is not an individual shielding. Itaff to provide up to date Health Care Plan to lursery Manager. Itamergency evacuation procedures apply, as per our Fire policy and our assembly point is inchanged.		In the event of an evacuation social distancing will continue by staying in room groups 2 metre apart.	Nursery Office Administrator Parents
Handwashing Who: Children Parents/ C Staff Visitors  How: Contact wi suffering for coronaviru  Contact wi who may h exposed to	in do	dandwashing posters in toilets for children are n place to encourage hand hygiene and how to lo it.  taff will supervise/ role model how to do it with children.  All children and staff must wash their hands upon arrival at the nursery and regularly hroughout the day.  Children are actively encouraged to avoid ouching their face.  Children will be supported in age-appropriate ways to understand the steps they can take to seep themselves safe including regular andwashing and sneezing into a tissue and lisposing of the tissue in a lidded bin.  Use hand sanitisers in between handwashing.	M	Updated 29/09/2020 Nursery staff emailed to remind about the vital importance of good hand and respiratory hygiene and the 'catch it, bin it, kill it' approach.  Updated 27/11/2020 Clean hands thoroughly and more often than usual Coronavirus (COVID-19) is an easy virus to kill when it is on the skin. This can be done with soap and running water or hand sanitiser.  To clean hands, wash thoroughly for 20 seconds with running water and soap and dry them thoroughly, or use alcohol hand rub / sanitiser ensuring that all parts of the hands are covered.	All employees of Kamelia Kids



				Settings must ensure that children clean their hands regularly, including:  when they arrive at the setting  when they return from breaks  when they change rooms  before and after eating  after using the bathroom Regular and thorough hand cleaning is needed for the foreseeable future.	
Cleaning	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>An enhanced cleaning schedule has been implemented with our cleaning providers, includes nightly all high touch surfaces.</li> <li>Staff are cleaning daily the furniture, surfaces and children's toys and equipment - using disinfectant 2-3 times a day on all high touch surfaces and before and after meals.</li> <li>Communal surfaces and areas - door handles, toilets, kitchens, touch points and hand washing facilities are cleaned and sanitized 2-3 times throughout the day by staff and the cleaners.</li> <li>Nursery is fully 'fogged' 3 times a week.</li> <li>Updated 05/01/2021</li> <li>Outside equipment and resources to be cleaned daily.</li> </ol>	M	Updated 01/09/2020 Cleaning schedule updated and implemented for rooms and offices.	All employees of Kamelia Kids
Waste disposal	Who: Children Parents/ Carers	1) All waste must be disposed of in a hygienic and in safe manner daily i.e., food waste, nappies.	М	Safe place is in the backyard, to right of the portacabin in a silver lidded box.	All employees of Kamelia Kids



Laundry	Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus  Who: Children Parents/ Carers Staff Visitors How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	must be washed in line with NHS laundry	All employees of Kamelia Kids
Rooms,	Who:	while adhering to EYFS ratios. Providers are into their rooms. At Kamelia Kids	All employees
communal	Children		of Kamelia
rooms, and	Parents/ Carers		Kids



outdoor	Staff	expected to ensure that there are no more than		room, a messy room, a soft	
spaces	Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	16 children in a group in early years settings.  2) Wherever possible these rooms will not mix during the day.  3) Indoor space requirements:  • children under 2 years need 3.5 metres squared per child  • 2-year olds need 2.5 metres squared per child  • children aged 3 to 5 years need 2.3 metres squared per child  Updated 03/07/2020  From 20 July, early years settings will no longer be required to keep children in small, consistent groups within settings.  We will continue to minimise mixing within the nursery, using our three main rooms and different, keeping those groups apart as much as possible.  All other protective measures must remain in place.		playroom, 2 sensory rooms and 2 large gardens that will enable us to plan for the children to be organised in small groups throughout the setting.  If demand for places is higher than capacity, we will prioritise vulnerable children and children of critical workers, then 3- and 4-year olds, in particular those who will be transitioning to reception in September, followed by younger age groups.	
Ventilation	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Indoor offices, rooms are to be kept well ventilated in good weather - leaving windows and doors open where possible.</li> <li>Updated 29/09/2020</li> <li>In colder, wet weather ventilation is still required with windows being left open.</li> <li>Priorities must consider the fire safety/safeguarding of the children and staff.</li> </ol>	L	Evidence suggests that the virus is less likely to be passed on in well-ventilated buildings and outdoors.  Updated 30/10/2020 Heating and Ventilation While maintaining a comfortable temperature, the DfE Coronavirus helpline confirmed the following measures should be used as appropriate:	All employees of Kamelia Kids



				<ul> <li>opening high level windows in preference to low level to reduce draughts</li> <li>increasing the ventilation while spaces are unoccupied</li> <li>providing flexibility to allow additional, suitable indoor clothing</li> <li>rearranging furniture where possible to avoid direct drafts</li> <li>Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces. Although, at the time of writing this, the Early Years and Childcare guidance does not include this, the DfE have updated the guidance on full opening: schools to include information on heating and ventilation in schools which you may find useful to refer to.</li> </ul>	
Supply of PPE	Who: Children Parents/ Carers Staff Visitors How:	<ol> <li>Government guidance is that PPE is not required for general use in early years' settings to protect against COVID-19 transmission.</li> <li>PPE should continue to be worn as normal i.e. children/staff -paper hand towels; Staff - gloves and aprons.</li> <li>We will ensure there is enough to meet all children's and staff needs.</li> <li>Masks are not a requirement. The benefits are shown to be for those around the person</li> </ol>	L	If staff would prefer to wear a mask including home-made, agree the type with the Nursery Manager.  Staff to be trained in infection control i.e. how to take off PPE and dispose of.	All employees of Kamelia Kids Nursery Office Administrator Nursery Manager



	Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	wearing them to stop the travel distance of coughs/sneezes.			
Activities/ toys/ resources	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Updated 08/09/2020</li> <li>All activities are risk assessed and due consideration is being given to any adaptions to usual practice.</li> <li>The suspension of learning materials which are not easily washable such malleable materials is now in place, i.e., playdough, sand inside.</li> <li>Sand and water play outside only, to be accessed by single room use.</li> <li>Sand changed weekly.</li> <li>Water changed throughout the day.</li> <li>Staff are washing the resources/ equipment daily.</li> <li>Remove unnecessary items from learning environments.</li> <li>Resources shared between rooms should be cleaned frequently and meticulously between uses or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics).</li> </ol>	M	Public health advice is to remove all soft toys, and any toys that are hard to clean, such as those with intricate parts.  Where practicable, remove soft furnishings, for example pillows, bean bags and rugs.	All employees of Kamelia Kids
Kitchen	Who: Children Parents/ Carers Staff Visitors	Follow Safer Food Better Businesses (SFBB) guidance procedures for operation and cleaning.	L		All employees of Kamelia Kids Leilah



	How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus				
Food and drink	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>No sharing of food.</li> <li>Staff and children's water bottles to be returned home daily to be cleaned. If a bottle is not provided, we will use our supply of cups/beakers.</li> <li>Staff and children's lunches to be brought in a named sandwich bags - these will be binned or lunch bag/plastic container. No food returned home. This is in place to minimise items from home to nursery and home again.</li> <li>Breakfast cereals to be stored in plastic containers - access by staff only.</li> </ol>	L	Water bottles and lunch containers will be staying in the nursery to mitigate the transmission of the coronavirus.  Updated 30/10/2020 Zebedee's Covid Policy: In line with our Covid Policy we would like to reassure you that all our staff, including drivers, chefs and administration staff, continue to observe the social distancing and additional safety procedures that we put into place earlier this year. All staff are provided with the appropriate PPE - for drivers this includes face masks, gloves, hand gel and surface sanitiser for use in between stops. All vehicles are also thoroughly cleaned before departure and upon return to our unit. Our drivers will deliver to the nursery door and will not enter the nursery premises. We	All employees of Kamelia Kids



				therefore kindly ask that nursery staff have empty boxes ready for collection at the door each day.	
Transport, travel, and car park	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Wherever possible staff and parents should travel to the nursery alone, using their own transport.</li> <li>If public transport is necessary, current guidance on the use of public transport must be followed.</li> <li>Where possible parents/ carers are encouraged not leave travel accessories including buggies, car seats, scooters in the nursery indoor buggy areas, only if necessary.</li> <li>The two nursery car parks are cordoned off with barriers - access only for staff and blue badge holders.</li> <li>Cones, hazard tape and signs are in place to aid social distancing.</li> <li>Children will continue to arrive and be collected at staggered times to reduce contact.</li> </ol>	М	West Park School is using the gate in Wellesley Avenue from 8.25am and at 2.45pm. This is to ensure school children are arriving and leaving in small groups. School parents have been asked not to park in Wellesley Avenue.	All employees of Kamelia Kids
COSSH	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus	<ol> <li>Ensure D10 is used on all surfaces - follow cleaning/ infection control.</li> <li>All cleaning products to be stored under counters away from food.</li> <li>Comply with safety data sheet</li> </ol>	L		All employees of Kamelia Kids



Contact with persons who may have been exposed to coronavirus  Ingesting, absorption, and inhaling  RIDDOR Updated 29/09/2020 Reporting to DfE  Reporting to DfE  Those Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus  1) Follow RIDDOR reporting of COVID-19.  2) You must only make a report under RIDDOR (The Reporting of Injuries, Diseases and Da	L	Follow - https://www.hse.gov.uk/news/ri ddor-reporting-coronavirus.htm  As part of the national test and trace programme, if other cases are detected within the setting, Public Health England's local health protection teams will conduct a rapid investigation and will advise settings on the most appropriate action to take. In some cases, a larger group may be asked to self-isolate at home as a precautionary measure. Where settings are observing guidance on infection prevention and control, which will reduce risk of transmission, closure of the whole setting will not generally be necessary.  Updated 29/09/2020 Reporting confirmed cases: In the event of confirmed positive cases remains the DfE number 0800 046 8687,	All employees of Kamelia Kids
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				• In accordance with the DfE Guidance and to enable us to monitor the situation, we are asking settings to please also inform WSCC about confirmed COVID-19 cases using the family.info.service@west sussex.gov.uk mailbox (after contacting the above number).	
Vulnerable adults/ children	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Staff that are shielding must not return to work until guidance from PHE/ Doctor.</li> <li>Children or their family members that are shielding must not return to work until guidance from PHE/ Doctor.</li> <li>Nursery to keep in regular contact with parents of vulnerable, report concerns to relevant service.</li> <li>Designated Safeguarding Lead to always be in nursery.</li> <li>SENDCo and Assistant SENDCO to be available for staff, families, and children.</li> </ol>	Н	Updated 02/06/2020 For children with SEND returning to your setting, please use this guidance to support you in your planning. The guidance includes information about updating your risk assessments, planning a phased return and some FAQs.  https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance	All employees of Kamelia Kids Parents
Operational	Who: Children Parents/ Carers Staff Visitors How:	<ol> <li>The risk assessment should be displayed on our website.</li> <li>The risk assessment must be review and updated regularly.</li> <li>The risk assessment to be shared with the Trustees, staff, and parents/ carers.</li> <li>Staff who are paediatric first aid must be in each group/ room.</li> </ol>	L	In the event of a major incident the MICAP will be put into action.	All employees of Kamelia Kids



	Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus			
Visitors & Professionals & Student Placement	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	<ol> <li>Attendance to the nursery is restricted to children and staff.</li> <li>Visitors and professionals are not be permitted to the nursery unless essential i.e., building maintenance.</li> <li>All visitors and professional are required to complete a health questionnaire on arrival.</li> <li>Updated 08/09/2020</li> <li>Essential professionals such as social workers, speech and language therapists, or professionals to attend the setting as required. If they need to attend in person, they should closely follow the protective measures in the setting, and the number of attendances should be kept to a minimum. Where possible to do so, social distancing should be maintained.</li> <li>Updated 22/09/2020</li> <li>Contractors and professional visiting MUST always wear a mask, except if they are exempt - proof must be shown to the Nursery Manager. They are responsible for safely disposing the mask.</li> <li>Southern Bookbus staff will be required to sign in, complete a health questionnaire on arrival, and must wash hands. Masks do not need to be worn. The story time will be spent in the</li> </ol>	Where essential visits are required i.e. maintenance these are made outside of the usual nursery operational hours where possible.  Updated 03/06/2020 Unless it is deemed essential parents/ cares will not be permitted into the nursery.  Updated 08/06/2020 Prospective parents visiting/ settling a child into the nursery will need to follow our guidance:  Complete a health questionnaire on arrival.  Follow our hand hygiene practices.  Where possible do not touch doors/ furniture.  Only one parent/ carer can visit and attend the settle.  Prospective parents are shown around after 4.30pm.  Prospective parents will be shown main room and can	All employees of Kamelia Kids



		garden, weather permitting, or in the Willow room.  7) Nursery staff can enter the Bookbus one at a time to select books and must follow their guidance.  8) Student placements are permitted in the nursery and will adhere to this RA and the nursery policy and procedures.  yiew entire nursery via virtual tour.  Each room will have, where possible a range of toys/resources for the settling child. These will be cleaned afterwards.  Where possible settling in the garden for most of the time.	
Contact with packages (food, stationary, post deliveries) or items handled by persons who may have been exposed to coronavirus	Who: Children Parents/ Carers Staff Visitors  How: Contact with persons suffering from coronavirus  Contact with persons who may have been exposed to coronavirus	1) All existing risk assessments will be maintained and followed.  2) There is currently no perceived increase in risk for handling post from specified areas.  3) Kitchen staff to maintain good hygiene in line with Safer Food Better Business (SFBB).	All employees of Kamelia Kids